	Tenured Full Professor	Tenured Associate Professor	Tenure Trace Assistant Professor
Education		Good first degree, in an appropriate su	bject.
And Training	 PhD, in an appropriate field. 		
	 Appropriate linguistic knowledge and qualifications. 		
	 Experience of working or studying at a leading international university. 		
Experience	• A strong submission for the 2020	• A strong submission for the 2020	A publication profile commensurate
And	Research Evaluation held by the	Research Evaluation held by the	with being included in the 2020
Achievements	Chinese Ministry of Education.	Chinese Ministry of Education.	Research Evaluation held by the
	• The existence of a successful	• A demonstrable track record in	Chinese Ministry of Education.
	research trajectory consistent	publishing research in leading	• The knowledge, ability and expertise
	with School objectives.	international journals.	to provide research-led teaching at
	Outstanding record of excellence	• Success in obtaining research	undergraduate and postgraduate
	in research and publication within	funding and managing grants.	levels.
	internationally recognised	• The knowledge, ability and	A demonstrable track record in
	journals.	expertise to provide research-led	publishing research.
	• A record of winning external	teaching at undergraduate and	
	funding for research.	postgraduate levels.	
	• An outstanding record of	• Supervising research students	
	research-led teaching.	through to completion.	
	• A record of teaching at	• Experience of administration.	
	postgraduate level and of	• Experience of degree programme	
	postgraduate and postdoctoral	management or similar	
	supervision.	management experience.	
	• Successful experience of degree		
	programme management.		
	• Experience in the development of		

	graduate modules and/ or programs.	
Skills, Abilities And Personal Qualities	 Ability to engage in high quality research in humanities that that commands international recognition. Ability to provide leadership in research and other academic matters. Capacity/willingness to play a role in departmental management. Excellent communication and organizational skills. Ability to lead the development of international research and teaching collaborations. Ability to collaborate in interdisciplinary research teams. 	 internationally recognised journals. Ability to respond enthusiastically and positively to students. Ability to contribute to the management of degree programs. Excellent communication and organization skills. Ability to meet deadlines. Good team working skills. internationally recognised journals. Ability to respond enthusiastically and positively to students. Excellent communication and organization skills. Good team working skills.